

IN THE HIGH COURT OF JUDICATURE ANDHRA PRADESH AT  
AMARAVATHI

C.C.No. OF 2025

In  
W.P.NO: 15192 OF 2023

Between:

R.Shyamala and others

....Petitioner

AND

K.Ramachadnra Mohan and another

....Respondents

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DATE:: 18.2.2025  
Vijayawada

  
Counsel for the Petitioner



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8) J.S. Naveen S/o G. Shanmugam

Aged about 33 years, Occ: Temple photographer

9) M. Rajeshwari W/o Krishnamurthy Naidu

Aged about 48 years, Occ: Temple service

10) C. Jyothi W/o K.P. Hemakumar

Aged about 41 years, Occ: Office service,

11) R. Dinesh S/o Late Damodharam Na du

Aged about 41 years, Occ: Accommodation service

12) K.Pashupathi S/o Rajamanickam

Aged about 39 years, Occ: Accommodation service

13) M. Rekha W/o.Kodanda,

Daughter-in-law of Ramachandra Mandadi

Aged about 40 years, Occ: Accommodation service

14) M. Bhaskar Mandadi S/o Venkataswamy Mandadi

Aged about 49 years, Occ: temple service,

15) T. Jayachandra S/o.Arjunaiah

Aged about 38 years, Occ: Accommodation service,

16) D.Jyothi Kumar S/o.Ramamurthy

Aged about 46 years, Occ: temple service,

17) S.Prudvi Raju S/o.Devarajulu

Aged about 30 years, Occ: Laddu Pottu service

18) Shanthi Shekar S/o.Nadhamuni Naidu

Aged about 43 years, Occ: Accommodation service,

The above named petitioners 1 to 18 are employed in Swayambhu Sri Varasiddhi Vinayaka Swamyvari Devasthanam and Residents of Kakarlavari Palli Village, Kanipakam Post-517131, Irala Mandalam, Chittoor Dist. Andhra Pradesh. ...Petitioners

And

1) K.Ramachandra Mohan

The Commissioner of Endowment Department,  
Gollapudi, Government of Andhra Pradesh, Amaravati

2) Penchant Kishore kumar

Swayambhu Sri Varasiddhi Vinayaka  
Swamyvari Devasthanam Rep. by it's Executive Officer-cum-  
Joint Commissioner Endowment Department,  
Kanipakam Village, Irala Mandal, Chittoor Dist.

.....Respondents.

For the reasons stated in the accompanying affidavit, it is prayed that this Hon'ble court may be pleased to pass order or orders by punishing the respondent authorities 2 and 4 Under Sec.10 and 12 of Contempt of Courts Act for their willful negligence and disobedience contumacious to the order dated.27.06.2023 in I.A.No.1/2023 in W.P.No.15192/2023 and to pass such other order or orders as this Hon'ble court may deem fit and proper in the interest of Justice and fair play.

Amaravathi

18 .02.2025

  
Counsel for the Petitioner

Chittoor :: District

HIGH COURT OF ANDHRA PRADESH AT  
AMARAVATI

I.A.No. of 2025

In

W.P.No. 15192 of 2023

**MEMO OF CONTEMPT OF COURT CASE**

**R. RAVI KUMAR, (7151)**

**NEELAKANTESWAR RAO**

**M. RAMA MANOHAR RAO, Advocates,**  
High Court, Advocates Association, High  
court buildings, Amaravathi

Email: ravikravilla@gmail.com

Mobile No.9912239408

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IN THE HIGH COURT OF JUDICATURE OF ANDHRA PRADESH AT  
AMARAVATHI

Contempt Case.No. of 2025

In

W.P.No. 15192 of 2023

Between:

1) R. Shyamala W/o Raghu

Aged about 45 years,, Occ: Temple service,

2) G. Gowri W/o Prabhakar

Aged about 39 years, Occ: Accommodation services

3) C. Srilatha W/o Chitti, D/o.R.Saraswathi

Aged about 40 years, Occ: Accommodation services

4) G. Purushottam Naidu S/o Ananda Naidu

Aged about 48 years, Occ: Engineering Section

5) G. Udhakar Babu S/o Seshadri Naidu

Aged about 48 years, Occ: Temple service,

6) G. Damodhar Naidu @ Damu Naidu

S/o Muniswamy Naidu

Agcd about 53 years, Occ: Accommodation services

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Aged about 45 years, Occ: Office work

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Swamyvari Devasthanam Rep. by it's Executive Officer-cum-  
Joint Commissioner Endowment Department,  
Kanipakam Village, Irala Mandal, Chittoor Dist.

.....Respondents.

### AFFIDAVIT

I, R. Shyamala W/o Raghu, Indian, Aged about 45 years, Occ: Temple service in Sri Varasiddhi Vinayaka Swamyvari Devasthanam, R/o.2-808/2A, Padmavathi Nagar, Kongared-dipalli, Chittoor Dist-517001, Andhra Pradesh, having come down to Amaravati in connection with this petition, do hereby solemnly and sincerely affirm and state as follows:

1. I am the petitioner No.1 herein and I am authorized to file this affidavit by the petitioners No.2 to 18 and as such I am well acquainted with the facts of the case.

2. I respectfully submit that we have filed the above Writ petition for the inaction of the respondents in implementing the order dated.18.04.2016 in W.P.No.10549/2016 of the then Hon'ble High court of Andhra Pradesh at



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Hyderabad and for not acting upon our subsequent representations to the respondent authorities to implement. Minimum time scale of pay to the petitioners. This Hon'ble Court was pleased to pass order on 27.06.2023 in I.A.No.1/2023 in W.P.No.15192/2023 directing to act upon the above order dt.18.04.2016 and to implement the respondent commissioner proceedings vide Circular No.A1/4824/2013, dt.05.03.2013 and on our representations. Whereas, the respondent authorities have neither obeyed the order of this Hon'ble High court nor acted upon our representations till this date.

3. I humbly submit that this Hon'ble High court was pleased to pass the order on 27.06.2023 in I.A.No.1/2023 in W.P.No.15192/2023, a copy of the order is annexed herewith in the material documents, for the sake of brevity it is prayed that the same may be perused.

4. I respectfully submit that the pursuant to the above order of this Hon'ble High court we have been making our representations to the respondents authorities to act upon and implement the order. Whereas, the authorities are not at all responding to our representations and ignoring the order of this Hon'ble court.

5. I humbly submit that we have filed our representations dated.03.01.2024 to Executive Officer of the Temple and to the District Collector requesting to act upon the orders of the Hon'ble High Court, a copy of which is enclosed herewith. But the authorities neither replied to our representation nor acted upon the orders of this Hon'ble Court till this date, subsequently, we have filed our representation to the respondent commissioner, Endowment on 21.09.2024 to act upon and implement the order of this Hon'ble court, but the authorities have neither replied to our representation nor acted upon the order till this date. Further, we have also filed a representations on 21.09.2024 to the Respondent Executive officer of the Temple to act upon and implement the order of the Hon'ble High court, but he neither acted upon the orders nor responded to our

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representation stated above are filed herewith in the annexure of documents and prayed to peruse the same for sake of brevity.

6. I humbly submit that the respondent authorities have deliberately neglected to act upon the orders of this Hon'ble court and acted contumaciously by not obeying the orders of this Hon'ble court dated.18.04.2016 in W.P.No.10549/2016 and in W.P.No.15192/2023, dated.27.06.2023, thereby, the conduct of the respondent authorities amounts to grave disregard and disrespect to the Justice of this Hon'ble High court. The Justice rendered by this Hon'ble High court need to be obeyed and acted by the respondent authorities. Whereas, the disobedience of the authorities undermines the majesty of the Hon'ble Court orders. Resultantly the justice rendered in favour of the petitioners is thwarted on account of the willful indifference of the respondent authorities. It is imperative upon the Hon'ble High court to make the disobedient authorities to be dealt with under the contempt of courts act and to mandate the authorities to act upon the order forthwith to uphold the dignity of the court and public cause where the petitioners are entitled for justice.

7. I humbly submit that we have made all our endeavour to pursue the respondents 2 and 4 to act and implement the order of this Hon'ble court personally and through representations, when they have not replied to our representations we were under the impression that they would be implementing the order. And in that process it prolonged all these days without yielding any results. Thereupon we have served our representations to the respondents 2 and 4 requesting to act upon the order and cautioned them any further delay would attract action under contempt of courts Act. The respondents 2 and 4 have not acted upon our notice above stated and ultimately we are constrained to invoke the provisions under contempt of courts Act. Therefore the representations stated above constituted Notice upon them calling their attention to obey the orders of the Hon'ble High court lest they will be dealt with under the contempt of courts act. In view of the above stated facts and

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circumstances we are approaching this Hon'ble court for appropriate action under contempt of courts act since there is continuous contempt on the part of the respondents No.2 and 4.

It is therefore, prayed that this Hon'ble court may be pleased to pass order or orders by punishing the respondent authorities 2 and 4 Under Sec.10 and 12 of Contempt of Courts Act for their willful negligence and disobedience contumacious to the order dated.27.06.2023 in I.A.No.1/2023 in W.P.No.15192/2023, and to pass such other order or orders as this Hon'ble court may deem fit and proper.

It is also just and necessary that this Hon'ble court may be pleased to direct the respondents No.2 and 4 herein to implement the order of this Hon'ble Court dt.27.06.2023 in W.P.No.15192/2023 forthwith, pending disposal of contempt case and to pass such order or orders as this Hon'ble court may deem fit and proper in the circumstances of the case.

Sworn and signed before me  
on this 18<sup>TH</sup> day of February, 2025  
at Amaravati

DEPONENT

Before me

Advocate, Amaravati

**VERIFICATION**

I, R. Shyamala W/o.Raghu, petitioner No.1 herein do hereby verify and state that the contents of para No.1 to 8 of the Affidavit filed in support of application are true and correct to the best of my knowledge based on information.

Verified at Amaravati on this 18<sup>TH</sup> day of February, 2025.

DEPONENT

COUNSEL FOR THE PETITIONERS



IN THE HIGH COURT OF ANDHRA PRADESH: AT AMARAVATI

(Special Original Jurisdiction)

TUESDAY, THE TWENTY SEVENTH DAY OF JUNE  
TWO THOUSAND AND TWENTY THREE

:PRESENT:

THE HONOURABLE SRI JUSTICE D RAMESH

WRIT PETITION NO: 15192 OF 2023

Between:

1. R. Shyamala, W/o Raghu Aged about 45 years, Occ. Temple service,
2. G. Gowri, W/o Prabhakar Aged about 39 years, Occ. Accommodation services
3. C. Sriatha, W/o Chitti, D/o R. Saraswathi Aged about 40 years, Occ. Accommodation services
4. G. Purushottam Naidu, S/o Ananda Naidu Aged about 48 years, Occ. Engineering Section
5. G. Udhakar Babu, S/o Seshadri Naidu Aged about 48 years, Occ. Temple service,
6. G. Damodhar Naidu @ Damu Naidu, S/o Muniswamy Naidu Aged about 53 years, Occ. Accommodation services
7. K. Charitha, W/o Late Ramesh Aged about 45 years, Occ. Office work
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17. S. Prudvi Raju, S/o Devarajulu Aged about 30 years, Occ. Laddu Pottu service
18. Shanthi Shekar, S/o Nadhamuni Naidu Aged about 43 years, Occ. Accommodation service

The above named petitioners 1 to 18 are employed in Swayambhu Sri Varasiddhi Vinayaka Swamy Varadasthanam and Residents of Kakarlavari Palli Village, Kanipakam Post-517134, Irula Mandalam, Chittoor Dist. Andhra Pradesh.

Petitioners

AND

1. The State of Andhra Pradesh, Rep by its Principal Secretary, Revenue Department, Secretariat Building, Amaravati
2. The Commissioner of Endowment Department, Gollapudi, Government of Andhra Pradesh, Amaravati
3. The District Collector, Chittoor Dist., Chittoor, Andhra Pradesh
4. Swayambhu Sri Varasiddhi Vinayaka Swamyvari Devasthanam., Rep. by it's Executive Officer-cum Joint Commissioner Endowment Department, Kanipakam Village, Irala Mandal, Chittoor Dist.
5. The Board of Trustees, Swayambhu Sri Varasiddhi Vinayaka Swamyvari Devasthanam. Rep by it's Executive Officer, Kanipakam Village, Irala Mandal, Chittoor Dist.
6. Sri Ganesh Association (outsorce agency), No.3-134, Agarampalli Village, Kanipakam PO, Irala Mandal, Chittoor District, PIN-517131

#### Respondents

Petition under Article 226 of the Constitution of India is filed praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an appropriate Writ. Order or direction more particularly one in the nature of Writ of Mandamus, declaring the in action of the respondents No.2 to 4 in not acting upon the petitioners representation dt.24.01.2015 pursuant to the order dt.18.04.2016 in W.P.No.10549/2016 with respect to proceedings of the District Collector i.e. respondent No.3, dt.24.06.2014 and the proceedings of the Commissioner, Endowment Department, Andhra Pradesh, Hyderabad vide Circular No.A1/4824/2013, dt.05/02/2013 as illegal null and void and consequentially direct the Respondents 2 to 4 to regularize the petitioners services on payment of the Minimum Time Scale of wages directly by Govt.

#### IA NO: 1 OF 2023

Petition under Section 151 CPC is filed praying that in the circumstances stated in the affidavit filed in support of the writ petition, the High Court may be pleased to direct the respondents No.2 to 4 to continue the petitioners as the employees of the 4th Respondent Devasthanam and to pay minimum time scale of wages to the petitioners directly as per the proceedings of the Commissioner, Endowment Department dt.05.02.2013, pending disposal of the Writ Petition No.15192 of 2023, on the file of the High Court.

The petition coming on for hearing, upon perusing the Petition and the affidavit filed in support thereof and upon hearing the arguments of SRI.R.RAVI KUMAR Advocate for the Petitioners, learned Government Pleader for Endowments for the Respondent Nos.1 to 3 and Sri.T.V.S.Kumar, Advocate for Respondent Nos.4 & 5, the Court made the following.

#### ORDER:

Sri T.V.S.Kumar, learned counsel takes notice for Respondent Nos.4 and

5.

Heard the learned counsel for the petitioners.

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Considering the submissions of the learned counsel for the petitioners, the respondents are directed to consider the representation of the petitioners on 24.01.2015 and take appropriate action in the matter.

Post after four (4) weeks.

SD/-B.PRASADA RAO  
ASSISTANT REGISTRAR

//TRUE COPY//

For ASSISTANT REGISTRAR

To,

1. The Principal Secretary, Revenue Department, State of Andhra Pradesh, Secretariat Building, Amaravati
2. The Commissioner of Endowment Department, Gollapudi, Government of Andhra Pradesh, Amaravati
3. The District Collector, Chittoor Dist., Chittoor, Andhra Pradesh
4. The Executive Officer-cum Joint Commissioner Endowment Department, Swayambhu Sri Varasiddhi Vinayaka Swamyvari Devasthanam, Kanipakam Village, Irala Mandal, Chittoor Dist.
5. The Executive Officer, Board of Trustees, Swayambhu Sri Varasiddhi Vinayaka Swamyvari Devasthanam, Kanipakam Village, Irala Mandal, Chittoor Dist.
6. Sri Ganesh Association (outsource agency), No.3-134, Agarampalli Village, Kanipakam PO, Irala Mandal, Chittoor District, PIN-517131 (1 to 6 by RPAD)
7. One CC to SRI.R.RAVI KUMAR Advocate [OPUC]
8. One CC to SRI.T.V.S.KUMAR Advocate [OPUC]
9. Two CCs to GP for Endowments, High Court Of Andhra Pradesh. [OUT]
10. One spare copy

SRL

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HIGH COURT

DRJ

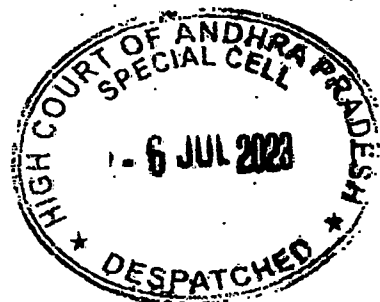
DATED: 27/06/2023

NOTE: POST AFTER FOUR (4) WEEKS

ORDER

WP.No.15192 of 2023

DIRECTION





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Memorandum of Writ Petition  
(Under Art.226 of the Constitution of India)  
In the High Court of Andhra Pradesh at Amaravathi  
(Special Original Jurisdiction)

W.P.No.15192 of 2023

Between:

R. Shyamala W/o Raghu

Aged about 45 years,, Occ: Temple service,

2) G. Gowri W/o Prabhakar

Aged about 39 years, Occ: Accommodation services

3) C. Srilatha W/o Chitti, D/o.R.Saraswathi

Aged about 40 years, Occ: Accommodation services

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Aged about 48 years, Occ: Engineering Section

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S/o Muniswamy Naidu

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Aged about 39 years, Occ: Accommodation service

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Daughter-in-law of Ramachandra Mandadi  
Aged about 40 years; Occ: Accommodation service

14) M. Bhaskar Mandadi S/o Venkataswamy Mandadi  
Aged about 49 years, Occ: temple service,

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Aged about 38 years; Occ: Accommodation service,

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Aged about 46 years, Occ: temple service,

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Aged about 30 years, Occ: Laddu Pottu service

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and Residents of Kakarlavari Palli Village, Kanipakam Post-  
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And

1. The State of Andhra Pradesh, Rep by its  
Principal Secretary, Revenue Department,  
Secretariat Building. Amaravati

2) The Commissioner of Endowment Department,  
Gollapudi, Government of Andhra Pradesh, Amaravati

3) The District Collector, Chittoor Dist.,  
Chittoor, Andhra Pradesh

4) Swayambhu Sri Varasiddhi Vinayaka  
Swamyvari Devasthanam Rep. by it's Executive Officer-cum-  
Joint Commissioner Endowment Department,  
Kanipakam Village, Irala Mandal,  
Chittoor Dist.

5) The Board of Trustees  
Swayambhu Sri Varasiddhi Vinayaka  
Swamyvari Devasthanam  
Rep by it's Executive Officer,  
Kanipakam Village, Irala Mandal, Chittoor Dist.

6) Sri Ganesh Association (outsource agency)  
No.3-134, Agarampalli Village,  
Kanipakam PO, Irala Mandal,  
Chittoor District, PIN-517131

...Respondents.

The address for service of all notices and process on the  
above named petitioners is the same as shown above in the cause  
title and also their counsel R. RAVI KUMAR, NEELAKANTESWAR  
RAO and M. RAMA MANOHAR RAO, Advocates, High Court,  
Advocates Association, High court buildings, Amaravathi.

For the reasons stated in the accompanying affidavit, it is,  
therefore, prayed that this Hon'ble court may be pleased to issue  
an appropriate Writ, Order or direction more particularly one in the  
nature of Writ of Mandamus, declaring the in action of the  
respondents No.2 to 4 in not acting upon the petitioners  
representation dt.24.01.2015 pursuant to the order dt.18.04.2016  
in W.P.No.10549/2016 with respect to proceedings of the District  
Collector i.e. respondent No.3 dt.21.06.2014 and the proceedings of  
the Commissioner, Endowment Department, Andhra Pradesh,

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Hyderabad vide Circular No.A1/4824/2013, dt.05/02/2013 as illegal, null and void and consequentially direct the Respondents 2 to 4 to regularize the petitioners services on payment of the Minimum Time Scale of wages directly and to pass such other order or orders as this Hon'ble court may deem fit and proper in the circumstances of the case.

Amaravathi  
.05.2023

Counsel for the Petitioner

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Chittoor :: District

HIGH COURT OF ANDHRA  
PRADESH AT AMARAVATI

W.P.No. of 2023

**WRIT PETITION**

R. RAVI KUMAR,  
NEELAKANTESWAR RAO  
M. RAMA MANOHAR RAO,  
Advocates, High Court, Advocates  
Association, High court buildings,  
Amaravathi  
Email: ravikravilla@gmail.com  
Mobile No.9912239408

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In the High Court of Andhra Pradesh at Amaravathi

W.P.No.                      of 2023

Between:

R. Shyamala & 17 others

...Petitioners

And

. The State of Andhra Pradesh & others

...Respondents.

**LIST OF EVENTS**

**ANNEXURE-I**

S.No.	Date	Description of the Events	Page Nos.	Para No.
1.	22.06.2007	The petitioners herein are employed in the Respondent No.4 Devasthanam and working in various departments since the last 15 years continuously.		
2.	2003-05	Petitioners herein hails from the families who owned small land holdings of agricultural lands surrounded by the subject temple, on account of the growth of the Temple in order to facilitate the public our lands an extent of Ac.9-05 gts have been acquired under the emergency provisions of Land Acquisition Act during the year 2003-05 and paid a compensation of Rs.90,000/- per Acre.		

3.	08.02.2007	That several public utility buildings have been constructed in the lands acquired from us to cater the development of the Temple and to serve the devotees		
		public, such as Executive officer building, 'Kalyanamandapam, Annadana Mandir a shopping complex with 21 rooms, canteen, vehicles parking area etc.		
4.	24.01.2015	Petitioners have made representations in our letter dt.24.01.2015 to the Commissioner, Endowment Department, A.P. Govt. at Hyderabad and drawn his kind attention of our plight of job insecurity inspite of the assurances of permanent employment in the temple and to allot shop		
5.		Petitioners are not rehabilitated even though their lands have been acquired for the development of the temple by not regularizing our services in the temple.		
6.		The respondents assurances of permanent employment have not		

		been acted upon		
7.	2006-07	The letter of the Executive officer of the temple reveals that the income of the temple has grown to the tune of couple of crores per annum and the payments to the workmen in the temple only 10% of the income of the temple.		
8.	25.10.2008 27.04.2015 18.04.2016	Workmen of the subject temple filed the writ petitions Nos. W.P.No.12565/2015 and the petitioners herein filed W.P.No.16530/2015, and orders dt.25.10.2008 and dt.27.04.2015		
9.		The respondents inaction of not extending employment security to the petitioners and the time scale pay of wages driven them to invoke extraordinary jurisdiction of this Hon'ble court under Article 226 of the Constitution of India		

### ANNEXURE-II

Under Article 226 of Constitution of India

Amaravathi  
03.05.2023

Counsel for the Petitioner



In the High Court of Andhra Pradesh at Amaravathi  
(Special Original Jurisdiction)

W.P.No. 15192 of 2023

Between:

R. Shyamala W/o Raghu

Aged about 45 years,, Occ: Temple service,

2) G. Gowri W/o Prabhakar

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Aged about 45 years, Occ: Office work

8) J.S. Naveen S/o G. Shanmugam

Aged about 33 years, Occ: Temple photographer

9) M. Rajeshwari W/o Krishnamurthy Naidu

Aged about 48 years, Occ: Temple service

10) C. Jyothi W/o K.P. Hemakumar

Aged about 41 years, Occ: Office service,

11) R. Dinesh S/o Late Damodharam Naidu

Aged about 41 years, Occ: Accommodation service

12) K.Pashupathi S/o Rajamanickam

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Aged about 39 years, Occ: Accommodation service

13) M. Rekha W/o.Kodanda,  
Daughter-in-law of Ramachandra Mandadi  
Aged about 40 years, Occ: Accommodation service

14) M. Bhaskar Mandadi S/o Venkataswamy Mandadi  
Aged about 49 years, Occ: temple service,

15) T. Jayachandra S/o.Arjunaiah  
Aged about 38 years, Occ: Accommodation service,

16) D.Jyothi Kumar S/o.Ramamurthy  
Aged about 46 years, Occ: temple service,

17) S.Prudvi Raju S/o.Devarajulu  
Aged about 30 years, Occ: Laddu Pottu service

18) Shanthi Shekar S/o.Nadhamuni Naidu  
Aged about 43 years, Occ: Accommodation service,

The above named petitioners 1 to 18 are employed in  
Swayambhu Sri Varasiddhi Vinayaka Swamyvari Devasthanam  
and Residents of Kakarlavari Palli Village, Kanipakam Post-  
517131, Irala Mandalam, Chittoor Dist. Andhra Pradesh.

...Petitioners

And

1. The State of Andhra Pradesh, Rep by its  
Principal Secretary, Revenue Department,  
Secretariat Building, Amaravati

2) The Commissioner of Endowment Department,  
Gollapudi, Government of Andhra Pradesh, Amaravati

3) The District Collector, Chittoor Dist.,  
Chittoor, Andhra Pradesh

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4) Swayambhu Sri Varasiddhi Vinayaka  
Swamyvari Devasthanam Rep. by it's Executive Officer-cum-  
Joint Commissioner Endowment Department,  
Kanipakam Village, Irala Mandal,  
Chittoor Dist.

5) The Board of Trustees  
Swayambhu Sri Varasiddhi Vinayaka  
Swamyvari Devasthanam  
Rep by it's Executive Officer,  
Kanipakam Village, Irala Mandal, Chittoor Dist.

6) Sri Ganesh Association (outsource agency)  
No.3-134, Agarampalli Village,  
Kanipakam PO, Irala Mandal,  
Chittoor District, PIN-517131

...Respondents.

**AFFIDAVIT**

I, R. Shyamala W/o Raghu, Indian, Aged about 45 years,  
Occ: Temple service in Sri Varasiddhi Vinayaka Swamyvari  
Devasthanam, R/o.2-808/2A, Padmavathi Nagar, Kongared-  
dipalli, Chittoor Dist-517001, Andhra Pradesh, having come  
down to Amaravati in connection with this petition, do hereby  
solemnly and sincerely affirm and state as follows:

1. I am the petitioner No.1 herein and I am authorized to file  
this affidavit by the petitioners No.2 to 18 and as such I am well  
acquainted with the facts of the case.

2. I respectfully submit that we, the petitioners herein are employed in the Respondent No.4 Devasthanam and working in various departments since the last 15 years continuously. We are engaged to render our services skilled and unskilled in the temple in various capacities like accommodation, office, engineering, temple photography, through outsourcing agencies and receiving a consolidated salary of Rs.15,000/- (Rupees Fifteen Thousand only) per month / per member out of which Rs.3000/- is recovered for Provident Fund. Originally, the 4<sup>th</sup> respondent Devasthanam engaged 110 daily wage workers during 2005-06 to attend several day to day skilled and unskilled works in various departments. For the reasons best known, the Devasthanam retained 66 persons while directing the rest to work through the outsourcing system.

3. I respectfully submit that, we the petitioners herein hail from the families who owned small land holdings of agricultural lands surrounded by the subject temple, on account of the growth of the Temple in order to facilitate the public our lands an extent of Ac.9-05 gts have been acquired under the emergency provisions of Land Acquisition Act during the year 2003-05 and paid a compensation of Rs.90,000/- per Acre. Further, the

Devasthanam acquired Ac.27-10 gts of the agricultural lands in 2<sup>nd</sup> phase and paid a compensation of Rs.1.80 lakhs per acre. We were eking out our livelihood with the small holdings of agricultural land totally depending upon the agriculture. Whereas, all our lands affected under the acquisition proceedings for the development of the temple and we are the victims left with a paltry amount of compensation. The compensation that was awarded cannot rehabilitate our life and we have desperately lost our life line. Under such circumstances, the authorities of the respondent Devasthanam were impressed by the then District Collector and the RDO to extend the employment security in the subject temple to the members of the victims' families whose lands have been acquired for the development of the Temple.

4. I respectfully submit that several public utility buildings have been constructed in the lands acquired from us to cater the development of the Temple and to serve the devotees public, such as Executive officer building, Kalyanamandapam, Annadana Mandir, a shopping complex with 21 rooms, canteen, vehicles parking area etc. The RDO, Chittoor during acquisition of our lands ensured us that the victims will be rehabilitated in the Temple assuring the job security. The then MLA and the RDO

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made emphatic with the Dharmakartala Mandali and the Endowment authorities of the temple to employ all of us in the Temple considering the qualifications etc. Accordingly, the Executive officer of the temple cum Joint Commissioner,

Endowment department in its letter dt.08.02.2007 to the commissioner, Endowment Department, Govt. of Andhra Pradesh, Hyderabad apprised the plight to the petitioners who lost their lands for temple Development and seeking the sanction / approval for employing the petitioners in the temple, Whereas, the Respondent Temple Authorities have employed us through the outsource agency from the year 2007 and we have been continuously working in various jobs and rendering our services on par with the employees who are employed under contract basis.

5. I respectfully submit that we have made representations in our letter dt.24.01.2015 to the Commissioner, Endowment Department, Government of Andhra Pradesh at Hyderabad and drawn their kind attention of our plight of job insecurity inspite of the assurances of permanent employment in the temple and to allot shcp. Whereas, all our representations ever since the year 2007 till December, 2022 have are not given due consideration

till this date and we are put under dire straits without job security inspite of our lands having been acquired for the development of the Temple.

6. I respectfully submit that we are not rehabilitated even though our lands have been acquired for the development of the temple and our employment is not regularized by not regularizing our services in the temple. Further the 4<sup>th</sup> respondent temple authorities have treated some other employees as contract labour and paying monthly salary directly to them, but in our matter, our salaries are being disbursed through the outsourcing agency. Even though we have put on service of 15 years continuously in the temple we cannot be left in lurch under the outsourcing agencies with respect to our employment in the temple. We are rendering services equal to the other workmen who are treated as contract labour in the subject temple. At any rate we are competent and eligible to be regularized in the services of the temple and our employment need to be made secured in the given facts and circumstances. We are also entitled for minimum time scale of wages and the continuation of our services under the outsourcing agency is in clear violation of Article 21 of the Constitution of India. It is pertinent to mention that the Hon'ble

Supreme Court in Jagjit Singh's case held that an employee engaged for the same work cannot be paid less than another who performs the same duties and responsibilities, certainly not, in a welfare state; that such action is demeaning and strikes at the very foundation of human dignity. The Hon'ble Apex Court further held that an act of paying less wages as compare to others similarly situate constitutes an act of exploitative enslavement, emerging out of a domineering position and that the said action is oppressive, suppressive and coercive, as it compels involuntary subjugation. The action of the respondent authorities utilizing our services on a full time basis and allotting duties to that of a regular employees and as such not paying us minimum time scale of wages is illegal, arbitrary, unjust and in violation of Article 21 of the Constitution of India.

7. I respectfully submit that we have been rendering our services under the outsource agencies for all these years trusting and hoping that, the assurances given by the respondents and the then local MLA at the time of acquiring our lands would be acted upon and our employment would be made permanent in the temple.



8. I humbly submit that during the year 2008 itself, income of the subject temple exceeded Rs.10 crores and the same is increasing day by day. Whereas the establishment charges of the temple are not more than 10% of the income derived and the services of the petitioners herein are very much essential in various departments and de hors their presence the administration and the essential services of the Devasthanam will be paralyzed. The petitioners representations for regularization of their jobs made during the year 2006-2007 were forwarded in a letter dt.08.02.2007 by the Executive officer of the 4<sup>th</sup> respondent Devasthanam to the Commissioner Endowment Department, Andhra Pradesh, Hyderabad wherein it was emphasized for the appointment of the petitioners directly by the temple. Whereas, till this date no action is taken in this regard and subsequently, a couple of times reminders have been made in this regard in the month of January, 2015 and April, 2015 requesting the respondent authorities to make the minimum time scale pay to the petitioners and also to regularize their services. It is also requested to allot shops to the petitioners who lost their lands. When no action is forthcoming from the respondents No.2 to 4, the petitioners once again in their letter dt.23.12.2022 made a

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representation to the Commissioner, Endowment Department, Andhra Pradesh, Gollapudi Vijayawada requesting him to extend the security in the employment by regularizing them in the temple and to make the salaries directly to the employees. The petitioners also requested to directly employ them in the subject based on their continuous services of 15 years and any further continuation of their services through outsource agencies would jeopardize their rights in employment and subjected to grave insecurity.

9. I respectfully submit that some of the employees of the 4<sup>th</sup> respondent temple have filed W.P.No.12565/2015 on the file of the Hon'ble High court of Andhra Pradesh seeking a direction upon the respondents to implement the resolution dt.25.10.2008 and to pay the wages as prescribed by the respondent No.2 commissioner in his proceedings dt.05.02.2013 and treat them as daily wage workers of the Devasthanam. This Hon'ble court in W.P.M.P.No.16530/2015 by its order dt.27.04.2015 was pleased to direct the respondents to act and implement the orders accordingly. Subsequently, the petitioners herein also have to filed similar writ petition seeking similar relief in W.P.No.10549/2016 on the file of Hon'ble High court of Andhra

Pradesh. The petitioners prayed in their above writ petition to declare the inaction of the respondents No.2 to 4 in not implementing the proceedings dt.21.06.2014 of the District Collector, Chittoor and the proceedings vide Circular No.A1/4824/2013, dt.05.02.2013 of the Commissioner, Endowment Department, Andhra Pradesh, Hyderabad as illegal, null and void and consequentially to direct the respondents 2 to 4 to implement the above said proceedings and pay the wages as prescribed. As per order of the Hon'ble court dt.18.04.2016 "it was represented by the learned standing counsel for respondent no.4 that the 3<sup>rd</sup> respondent is shortly implementing the subject order dt.21.06.2014 from the month of April, 2016, accordingly the said writ petition was closed". Whereas, the respondent authorities have never acted upon the above order till this date. Several representations of the petitioners made to the respondent No.2 have not been attended to till this date and the petitioners are put to grave insecurity of their employment, inspite of their lands have be acquired for the temples development and became landless poor.

10. The Hon'ble High court in in Elgurthi Rajender and others Vs. State of Telangana rep. by Principal Secretary Health, Medical

and Family Welfare Department, Hyderabad and others in its judgment reported in 2022 (3) ALT 504 (TS) observed: "Under Article 41 of the Constitution of India, the State shall endeavour to make effective provision for securing the right to work, to education and to public assistance in cases of unemployment.

The State and its instrumentalities have to be model employers, they are expected to act in a fair and transparent manner. Due to unemployment, there are socio economic problems prevailing everywhere. The State being a model employer cannot be permitted to take technical and extraneous pleas, as otherwise, the same would run contrary to the philosophy under Article 41 of the Constitution of India".

11. I respectfully submit that being aggrieved by the inaction of the respondent authorities No.1 to 5, having no other effective alternative remedy, the petitioners are forced to invoke the extraordinary jurisdiction of this Hon'ble court under Article 226 of the Constitution of India for the following among other grounds that may be urged at the time of hearing.

#### **GROUND**

- a. The inaction of the respondents No.1 to 5 in not regularizing the petitioners services in the 4<sup>th</sup> respondent temple and by

not paying time scale pay, inspite of the resolutions of the temple Dharmakartha Board and the assurances of the Revenue Authorities is grossly affecting the petitioners rights of their employment, in violation of Article 19, 21 and 14 of the Constitution of India, arbitrary and against the principles of natural justice.

- b. It is very much clear that the Government did not have any specific policy for appointing outsourced employees and these appointments were made as a matter of convenience. The respondents No.2 to 4 ought to have acted upon the order in W.P.No.10549/2016 and regularized the petitioners services as per the principles of law laid down by the Hon'ble Supreme Court in UmaDevi's case (reported in Secretary, State of Karnataka Vs. Uma Devi (2006) 4 SCC, 44); and Petroleum Coal labour Unions case (reported in ONGC Vs. Petroleum Coal labour union (2015) 6 SCC, 494. The petitioners case is that they have been working in the 4<sup>th</sup> respondent Temple, the principal employer since the year 2007 on outsourcing basis. The petitioners are entitled for regularizing their services and for payment of salary as per time pay scale and rely on the decision of the Hon'ble High court of Telangana State in Gade

Basaveswar Rao case (reported in Gade Basaveswar Rao Vs. Govt. of A.P. 2016 (6) ALT 508).

- c. The petitioners are entitled for minimum time scale wages payable directly by the temple. The petitioners rely on a judgment in G.Srinivasa Chary's case reported in 2018 SCC Online Hyd 1850: G.Srinivasa Chary Vs. State of Telangana), the Learned Single Judge dealt with the issues regarding payment of minimum time scale for the employees.
- d. The introduction of an intermediary/ agency / contractor between the subject temple to exploit the petitioners by denying them benefits available to regular employees such as a scale of pay, leave, medical benefits, promotions, increments and other services benefits and the employer temple cannot be allowed to perpetuate the violation of law. Ultimately as per the Dictum of the Hon'ble Apex court in Uma Devi's case state above the petitioners are entitled to regularization of their services as per law.
- e. The action of the respondents No.2 to 4 in continuing all the petitioners in the regular posts as outsourced employees amounts to an unfair labour practice as wholly arbitrary,

highly illegal, unjust and unconstitutional, being violative of Article 14, 16 and 21 of the Constitution of India.

- f. As per sec.2 (ra) of the ID Act "unfair labour practice" means any practices specified in the 5<sup>th</sup> schedule, item No.1 to 10 of the Schedule 5 of ID Act reads as: "to employ workman as Badlies, casuals or temporary and to continue them as such for years, with the object of depriving them of the status and privileges of permanent workman". Nature of the employment of the petitioners engaging through contractor is nothing but camouflaging process of appointment and such practice cannot be allowed. The court is of the view that such appointment of outsourced employees is made only as a camouflage to avoid payment of minimum wages.

12. The petitioners submit that they have not filed any writ or suit or any other proceedings before any other court of law or any other Forum with respect to the same relief sought for in the present writ petition.

Therefore, it is prayed that this Hon'ble court may be pleased to issue an appropriate Writ, Order or direction more particularly one in the nature of Writ of Mandamus, declaring the in action of the respondents No.2 to 4 in not acting upon the petitioners

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representation dt.24.01.2015 pursuant to the order dt.18.04.2016 in W.P.No.10549/2016 with respect to proceedings of the District Collector i.e. respondent No.3 dt.21.06.2014 and the proceedings of the Commissioner, Endowment Department, Andhra Pradesh, Hyderabad vide Circular No.A1/4824/2013, dt.05/02/2013 as illegal, null and void and consequentially direct the Respondents 2 to 4 to regularize the petitioners services on payment of the Minimum Time Scale of wages directly and to pass such other order or orders as this Hon'ble court may deem fit and proper in the circumstances of the case.

It is further prayed that this Hon'ble court may be pleased to direct the respondents No.2 to 4 to continue the petitioners as the employees of the 4<sup>th</sup> Respondent Devasthanam and to pay minimum time scale of wages to the petitioners directly as per the proceedings of the Commissioner, Endowment Department dt.05.02.2013 pending disposal of the writ petition and to pass such other order or orders as this Hon'ble court may deem fit and proper in the circumstances of the case.

Sworn and signed before me  
on this day of May, 2023  
at Amaravati

DEPONENT

Before me  
Advocate, Amaravati



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**VERIFICATION**

I, R. Shyamala W/o.Raghu, petitioner No.1 herein do hereby verify and state that the contents of para No.1 to 11 of the Affidavit filed in support of the Writ petition are true and correct to the best of my knowledge based on information, based on records and based on legal advice.

Verified at Amaravati on this      day of May, 2023.

DEPONENT

COUNSEL FOR THE PETITIONERS

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03-1-2024

HUMBLE REPRESENTATION OF SMT.R. SHYAMALA W/O.SRI.  
RAGHU AND 17 OTHERS, PETITIONERS IN W.P.NO.15192/2023  
ON THE FILE OF THE HON'BLE HIGH COURT OF ANDHRA  
PRADESH AT AMARAVATHI

To

1. The Executive Officer-cum-Joint Commissioner,  
Endowment Department,  
Swayambu Sri Varasiddhi Vinayaka Swamy Devasthanam,  
Kanipakam, Chittoor District.

2. The Executive Officer,  
Board of Trustees,  
Endowment Department,  
Swayambu Sri Varasiddhi Vinayaka Swamy Devasthanam,  
Kanipakam, Chittoor District.

3. The District Collector,  
Chittoor District,  
Chittoor.

Respected Sir,

Sub:- Regularization of employment, Rehabilitation of the members of the Farmers family whose lands were acquired for expansion of the Temple at Kanipakam – conferring permanent employment for displaced persons – regarding.

Ref:- 1. Order of the Hon'ble High Court in W.P.No.10549/2016, dt.18.04.2016.  
2. Proceedings of the District Collector, Chittoor to ~~observe~~ *absolve* the displaced persons in land acquisition proceedings into permanent employment of temple dt.05.02.2013.  
3. Representation of the employees dt.24.01.2015 and subsequent representations.

4. Interim order in W.P.No.15192/2023, dt.27.06.2023 of the Hon'ble High court of Andhra Pradesh, at Amaravathi.

We wish to bring the following for your kind perusal and for favourable action.

We are employed in the temple servicing in various capacities since the last 15 years wherein we have been treated as employees under the outsource agency. We have been rendering our services continuously facilitating the lakhs of pilgrims thronging to the shrine and fulfilling the code and conduct of the Temple Management to the best of our ability and to your satisfaction.

You are aware that our lands (small holdings) were acquired for development of the temple and the shrine.

The victims were assured by the District Administration authority for a regular and permanent employment in the temple in order to rehabilitate us. In fact we lost our only landed property the source of our livelihood and to alleviate our plight the acquisition authority has rightly and justly directed the then Dharmakartha of the temple to accord permanent employment. Whereas, the administration has not paid due credence for such directions and instructions and is not acting upon the crucial matter which happens to be our struggle for life. Under such circumstances we have filed a writ petition No.10459/2016 in the Hon'ble High Court

of Andhra Pradesh and the Hon'ble High court passed the order to consider our representation and disposed the writ petition on 18.04.2016. But the authority of the temple has not at all acted upon the orders of the Hon'ble High Court and continued to treat our employment in the temple through the outsourcing agency.

With respect to the employees working under out sourcing agency and under the contract scheme, the government of Andhra Pradesh has taken a policy decision to make a permanent of the employment of those who have rendered their continuous service for more than a decade. As far as we are concerned we are entitled for permanent employment in the temple and we have represented to the authorities to confer permanent employment considering our continuous service and our sacrifice to the temple on acquisition of our lands.

We have noticed that several other candidates were employed permanently in the temple ignoring our services and loss of our land for the temple's development. Further we are subjected to grave insecurity and mental agony about our employment since the authorities are not taking any steps to take our employment permanent. Under these circumstances we <sup>have</sup> ~~are~~ filed a writ petition No.15192/2023 on the file of the Hon'ble High court of Andhra Pradesh at Amaravathi, and the Hon'ble High court in its order dt.27.06.2023 was pleased to direct the authorities to consider our representation and to do the needful to us as per the rights accrued

We humbly submit that we stand merit for permanent employment and minimum time scale of payment of salary. We cannot continue our life in the hands of outsource agencies and our rights to employment cannot be curtailed and cannot be discriminated.

Thanking you,  
03-1-2024

R. SHYAMALA &amp; 17 others

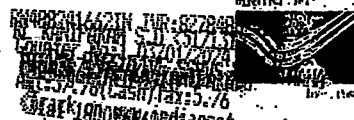
G. Naveen Kumar  
private

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भारतीय डाक



भारतीय डाक



RW488241543IN IVR:8278488241543  
R. KANIPAKAM S.O. <517131>  
Counter No:1,03/01/2024,14:57  
To:THE DIST COLLECTOR,CHITTOOR  
PIN:517002, Ctr-Collectorate S.O.  
From:R. SYAMALA, KANIPAKAM  
Wt:50gms,REG=17.0  
Amt:37.76(Cash)Tax:5.76  
<Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)>  
<Dial 18002666868> <Wear Masks, Stay Safe>

RW488241543IN IVR:8278488241543  
R. KANIPAKAM S.O. <517131>  
Counter No:1,03/01/2024,14:57  
To:THE DIST COLLECTOR,CHITTOOR  
PIN:517002, Ctr-Collectorate S.O.  
From:R. SYAMALA, KANIPAKAM  
Wt:50gms,REG=17.0  
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<Track on [www.indiapost.gov.in](http://www.indiapost.gov.in)>  
<Dial 18002666868> <Wear Masks, Stay Safe>



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INDIA POST		Kanipakam S.O NEAR KANIPAKAM TEMPLE Chittoor-517131 OFFICE GSTIN: null					
Receipt No Counter No		SL0026620011704273931 1		Date Operator Name		03-01-2024 14:58:46 P CHANDRA	
Sl. No	Reference No	Address	Weight / Vol.Wt(gms)	Add. Info.	Qty	Amount	
1	Registered Letter RN488241662IN	THE EXECUTIVE OFFICER, SSVVS DEVASTHANAM, 517131	50 / NA		1	37.76	
2	Registered Letter RN488241543IN	THE DIST COLLECTOR, CHITTOOR, 517002	50 / NA		1	37.76	
						Total	2 75.52
Tax: GST :11.52 ..... Total Tax:11.52 Commission:NA AMS Charge:NA COD Charge:NA VPP Commision:NA Prepaid Amount:NA MO Value:NA Pr. Customs Charge:NA Custom Duty:NA			Payment: Cash : 76.00 TOTAL : 76.00 Amount Returned: 0.00				
Thank You for Visiting. Please Visit Again			Signature				

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BEFORE THE COMMISSIONER OF ENDOWMENTS,  
GOVERNMENT OF ANDHRA PRADESH AT VIJAYAWADA

Rep. Petition No. of 2024

Representation of R. Shyamala, 17 others employees in  
Swayambu Sri Varasidhi Vinayakaswamy Vari  
Devasthanam, Kanipakam, Irola (M), Chittoor District,

Dated : ~~08-08-2024~~ 21-9-2024

Most Respectfully Sheweth,

Sub : W.P.No. 15192/2023 on the file of Hon'ble High  
Court of Andhar Pradesh at Hyderabad – order in  
I.A.-1/2023 in W.P.No.15192/2023 dated :  
27.06.2023 implementation – Requested – Reg

Ref : 1) W.P.No.10549/2016 order dated : 18.04.2016  
passed by the then Hon'ble High Court of A.P.  
(Combined State).

2) Proceedings of the District Coilector, Chittoor /  
RDO Land Acquisition to absolve the displaced  
persons in land acquisition proceedings into  
permanent employment of the Temple and to  
Rehabilitate dated : 05.02.2013.

3) The order in C.C.No.1271/2015 in  
W.P.M.P.No.16530/2015 in  
W.P.No.12565/2015 dated : 23.12.2015 – case  
filed by Shivagiri, others employees of the  
subject Temple, Kanipakam on the file of the  
then High Court of A.P. (Combined)

4) Order in W.P.M.P.No.16530/2015 in W.P.No.  
12565/2015 dated : 27.04.2015 filed by  
Sivagiri and others on the file of the Hon'ble  
High Court of A.P. (Combined).



- 5) Proceedings of the Executive Officer / Joint Commissioner of Swayambhu Sri Varasidhi Vinayakaswamy Vari Devasthanam, Kanipakam, Irola(M) Chittoor District, Vide R.C.No.A2/1823/06 Dated : 08.02.2007 letter to the Commissioner, Endorsement Department.
- 6) Proceedings of the O/o the Commissioner, Endowment Dept., A.P., Vijayawada Vide : L.Dis.No.C1/13027(48)/11/2023 Dated : 11-01-2024. Permission accorded to the EO to extend Minimum time scale of pay without any allowances to 24 petitioners Sri.B.Sivagiri and 23 others daily wage workers per order in W.P.No.12565/2015.

We wish to bring the following for your kind consideration and appropriate action rendering justice.

1. We and our predecessors owned lands abutting the subject temple and our lands were acquired for the expansion of Temple in the years 2003 and 2005. Apart from the meagre compensation paid, in order to rehabilitate one of the members of the family, the District Collector / R.D.O. LA have recommended for employment in the Temple.
2. We have joined in the services of the temple in the year 2007 and rendering services as sensitisation workers and we have been continuously working in the Temple for about 16 years. We are also rendering

our services in various capacities apart from sanitary works with total integrity and obedience.

3. Whereas, the Temple administration has been treating us as outsource workers and our enrolments are being paid by the out source agency for all these years.
4. We have made repeated representations to the EO to regularise our employment as per law, disburse salary directly by extending minimum time scale of pay. But the authorities have not acted upon our representation and we are deprived of regular employment even though we have been working for the last 16 years continuously. Apart from us there are several other workers who are also sailing similarly.
5. Under such circumstances a batch of workers Sri.B.Sivagiri and 23 others have approached the then Hon'ble High Court of A.P. and filed W.P.No.12565/2015 seeking the relief of "Minimum Time Scale of Pay" and direct disbursement of monthly salary disbanding the outsource Agency. The then Hon'ble High Court accordingly allowed the Writ Petition and when the authorities failed to act upon the order then on a contempt of court case No.1271/2015 the authorities are directed to act upon the order forthwith.

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6. We came to know about the above order of the then Hon'ble High Court of A.P. in the W.P.No.12565/2015. Since we also stand on same footing of B.Sivagiri and others case apart from our merit for regular employment on rehabilitative measures we have also filed the W.P.No.10549/2016. The Hon'ble High Court after hearing the submission of the Petitioners and Respondents was pleased to allow our Writ Petition in its order dated : 18.04.2016 holding that the order in W.P.No.12565/2015 ipsofacto applies in our case and for which the counsel for R.4 (EO of Temple) has given undertaking to that effect.
7. Whereas, the Respondent authorities have not acted upon the order of the then Hon'ble High Court and their inaction has caused grave obstruction of Justice that was rendered in our favour. However, we have carried on our representations to the authorities to implement the order but they neither acted nor replied and rendered indifferent.
8. In order to protect our rights we have continued our struggle seeking Justice and filed W.P.No.15192/2023 on the file of Hon'ble High Court of Andhra Pradesh at Amaravati. The Respondents counsels were served Notice and upon hearing both sides the Hon'ble High Court in it order dated : 27.06.2023 directed the Respondents on our representations. Whereas, the

respondents never acted upon the High Court's order nor filed any counter till this date.

9. As the matter is pending before the Hon'ble High Court we came to know that your esteemed office in your Procds. Vide L.Dis.No.C1/13027(48)/11/2023, Dated : 11.01.2024 passed an order directly the EO of subject Temple to extend minimum Time scale of pay to Sri.B.Sivagiri and 23 others as per the order in W.P.No.12565/2015 Accordingly the said batch of employees are receiving payments directly.
10. We humbly submit that the then Hon'ble High Court in our W.P.No.10549/2016 in its order dated : 18.04.2016 allowed our W.P. holding that the order in W.P.No.12565/2015 applies in our case ipsofacto and thus cru status of employment cannot suffer any discrimination. Therefore, we are entitled to similar order dated : 11.01.2024 that was rendered in favour of Sri.B.Sivagiri group. Otherwise, we suffer grave discrimination.
11. In view of the above stated facts and circumstances, we humbly pray your esteemed office to direct the Executive Officer / Joint Commissioner of Swayambhu Sri Varasidhi Vinayaka Swamyvari Devasthanam, Kanipakam (V), Irola (M), Chittoor Dist, to extend minimum time scale of pay by disbursing the payments directly to our accounts and also to

rehabilitate our services by according regular employment in the Temple and to pass such other order or orders that you may deem it fit and proper in the interest of justice.

Thanking you,

Place : Vijayawada

Your's faithfully,

Date :

- 1) R.Shyamala W/o.Raphu  
Aged about 45 years, Occ: Temple service,
- 2) G.Gowri W/o.Prabhakar  
Aged about 39 years, Occ: Accommodation services
- 3) C.Srilatha W/o.Chitti, D/o.R.Saraswathi  
Aged about 40 years, Occ: Accommodation services
- 4) G.Purushottam Naidu S/o.Ananda Naidu  
Aged about 48 years, Occ: Engineering Section
- 5) G.Udhakar Babu S/o.Seshadri Naidu  
Aged about 48 years, Occ: Temple service,
- 6) G.Damodhar Naidu @ Damu Naidu  
S/o Muniswamy Naidu  
Aged about 53 years, Occ: Accommodation services
- 7) K.Charitha W/o.Late Ramesh  
Aged about 45 years, Occ: Office work
- 8) J.S.Naveen S/o.G.Shanmugam

Aged about 33 years, Occ: Temple photographer

- 9) M.Rajeshwari W/o.Krishnamurthy Naidu  
Aged about 48 years, Occ: Temple service
- 10) C.Jyothi W/o.K.P.Hemakumar  
Aged about 41 years, Occ: Office service
- 11) R.Dinesh S/o.Late Damodharam Naidu  
Aged about 41 years, Occ: Accommodation service
- 12) K.Pashupathi S/o.Rajamanickam  
Aged about 39 years, Occ: Accommodation service
- 13) M.Rekha W/o.Kodanda,  
Daughter-in-law of Ramachandra Mandadi  
Aged about 40 years, Occ: Accommodation service
- 14) M.Bhaskar Mandadi S/o.Venkataswarny Mandadi  
Aged about 49 years, Occ: temple service,
- 15) T.Jayachandra S/o.Arjunaiah  
Aged about 38 years, Occ: Accommodation service,
- 16) D.Jyothi Kumar S/o.Ramamurthy  
Aged about 46 years, Occ: temple service,
- 17) S.Prudvi Raju S/o.Devarajulu  
Aged about 30 years, Occ: Laddu Pottu service
- 18) Shanthi Shekar S/o.Nadhamuni Naidu  
Aged about 43 years, Occ: Accommodation service

53

Date : 21-9-2024

From,  
R.Shyamala & 17 others  
Sanitary & Allied Services, Workers  
Swayambhu Sree Varasidhi Vinayaka Swamy  
Vari Devasthanam, Kanipakkam, Irala (M),  
Chittor Dist.

To,  
The Executive Officer,  
Swayambhu Sree Varasidhi Vinayaka Swamy  
Vari Devasthanam, Kanipakkam, Irala (M),  
Chittor Dist.

Respected Sir / Madam,

Sub : W.P.No.15192/2023-~~24~~ Order in I.A.No.1/2023 dated :  
27.06.2023, implementation of W.P. filed by R.Shyamala  
& 17 Others Daily Wage Workers – Requested – Reg.

- Ref : 1) W.P.No.10549/2016 order dated : 18.04.2016 by  
Hon'ble High Court of Andhra Pradesh, Hyderabad,  
filed by R.Shyamala & 17 others.
- 2) W.P.No.12565/2015 filed by Sivagiri & others – order  
in WPMP No.16530/2015 dated : 27.04.2015 by the  
Hon'ble High Court of Andhar Pradesh, Hyderabad.
- 3) Order in C.C.No.1271/2015 in W.P.No.16530/2015  
in W.P.No.12565/2015 dated : 23.12.2015 by Hon'ble  
High Court of Andhra Pradesh, Hyderabad.
- 4) Final Order in W.P.No.12565/2015 dated :  
19.04.2023 by the Hon'ble High Court of Andhra  
Pradesh at Amaravati.
- 5) Proceedings of the Commissioner Endowment  
Department, Government of Andhra Pradesh,  
Vijayawada, Vide Ref : L.Dis.No. C1/13027(48)/11/  
2023 dated : 11-01-2024

52

P011302112000

RN570536868IN IVR:8278570536868

EL KANIPAKAM S.O <517131>

Counter No:1,21/09/2024,11:46

To:THE COMMISSIO,ENDOMENT COMMISS

PIN:521225, Gollapudi S.O

From:R SHYMALA ,KANIPAKAM TEMPLE

Wt:100gms,REG=17.0

Amt:49.56,Tax:7.56,Amt.Paid:50.00(Cash)

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54

We wish to bring the following for your kind perusal, consideration and for immediate action.

1. We have been working in the subject Temple from the year 2007 continuously as daily wage workers. We all belong to the families whose lands have been acquired for development of the Temple during the year 2005 in Land acquisition proceedings. The then District collector / RDO (LA), Chittoor District recommended our candidatures for regular appointment in the Temple as a measure of rehabilitation to our life. Accordingly we have been engaged by the Devasthanam of the Temple as daily wage workers in the year 2007 and rendering our services in sanitary and other related nature of works. Our services were recognized by the then EO in the year 2007-08 and recommended our matter to the commissioner for regular employment in the Temple in the year 2008.
2. Whereas, our continuous, service in the Temple for more than 17 years has not been taken into consideration for regular employment in the Temple.
3. We have made several representation to your kind office requesting to regularize our services and to extend minimum time scale of pay but no action was taken.
4. Under such circumstances we have learnt that a batch of daily wage workers of this Temple represented by Sri.Sivagiri and others have filed a writ petition vide W.P.No.12565/2015 on the file of the then Hon'ble High Court of Andhra Pradesh at Hyderabad seeking the relief of

minimum time scale of pay and to treat as contract workers. The Hon'ble High Court was pleased to pass order on 27.04.2015 in WPMP 16530/2015 in W.P.No.12565/2015 directing the Respondent authority R.4 to pay minimum time scale of pay to the petitioners therein as per the relief prayed for subsequently as there was deliberate delay in implementing the order of the Hon'ble High Court the above said petitioner filed contempt of court case vide C.C.No.1271/2015 in WPMP No.16530/2015 in W.P.No.12565/2015 against the Respondents. The High Court in its order dated : 23.12.2015 was pleased to pass directions as prayed for mandating the authorities to implement the order.

5. We submit that as we also stand in the similar circumstances and states of the petitioners Sri.Sivagiri and others batch we have filed a Writ Petitioner Vide W.P.No.10549/2016 seeking the relief of regularization of our employment and to extend minimum time scale of pay. On the file of the then Hon'ble High Court of Andhra Pradesh at Hyderabad. The Hon'ble High Court in its order dated 18.04.2016 was pleased to allow our Writ Petition by recording the undertaking of the counsel for Respondent No.4 (i.e., the EO of the Temple). As per the undertaking on the Respondent No.4 counsel the order in WPMP No.16530/2015 in W.P.No.12565/2015 dated : 27.04.2015 and in pursuant which the order in C.C.No.1271/2015 in WPMP No.16530/2015 in W.P.No.12565/2015 dated : 23.12.2015 of Sri.Sivagiri and others batch be applied in

tato in our case also. And as such, the Hon'ble High Court directed the Respondent No.4 authority (EO of the Temple) to implement the relief prayed for as per the orders referred above in Sri.Sivagiri & others batch which applies mutatis mutandis in our case also.

6. We submit that, the authorities concerned have not acted upon the above said orders of the Hon'ble High Court. We have been rendering our services continuously from the year 2007 but we are treated as out source workers and our payments are made through the outsource agencies. Several other workers who are rendering services similar us one being paid as per minimum time scale pay directly by the temple and we are being paid @ Rs.12,000/- per month through the out source agencies. We are discriminated by the authorities of the temple disregarding our continuous work. We have made several representations to your kind office requesting to treat us on par with other workers who are paid as per minimum time scale pay directly. Even though we have been working continuously for more than 16 years in the Temple, the inaction of the authorities on the order of the Hon'ble High Court and our representation has caused grave mental agony and insecurity amongst us in our employment.

7. Under these circumstances we have approached the Hon'ble High Court of Andhra Pradesh at Amaravati and filed WP No.15192/2023 seeking justice. The Hon'ble High Court was pleased to pass order on 27.06.2023 in I.A.No.1/2023

in W.P.No.15192/2023 by directing the Respondents to act upon ur representation. Whereas, no action is taken on our representation nor on the order of the Hon'ble High Court dated : 18.04.2016 in W.P.No.10549/2016 and we are being treated as out source employees.

8. As the matters stood thus, we have learnt that the Hon'ble High Court of Andhra Pradesh at Amaravati Finally passed order on 19.04.2023 in W.P.No.12565/2015 with respect to Sri.Sivagiri and others daily wage workers of the subject Temples. In its order the Hon'ble High Court has confirmed and made absolute of the order in WPMP No.16530/2015 in W.P.No.12565/2015 dated : 23.12.2015. We request your kindself to peruse the order of the High Court stated above. The salaries to the petitioners in the above said Writ Petition i.e., Sri.Sivagiri and others are being paid pursuant to the interim order dated : 27.04.2015 in accordance to the circular dated : 05.C2.2013 and thereafter their salaries have also been enhanced from time to time. Accordingly the above interim order has been made as final order by the Hon'ble High Court on 19.04.2023 and the Hon'ble High Court disposed the W.P.No.12565/2015 by directing the Respondents to continue paying salaries to the petitioners as per the existing Circular Rules till the petitioners attain the age of superannuation.
9. We submit that the then High Court of Andhra Pradesh at Hyderabad in the Writ Petition filed by us i.e. W.P.No.10549/2016 in its order dated 18.04.2016 was

pleased to pass order by holding that the order in WPMP No.16530/2015 in W.P.No.12565/2015 dated : 27.04.2015 is applicable to our case also. And to this effect an undertaking was given by the counsel for the Respondent Temple that was recorded by the Hon'ble High Court. We request your kind office to peruse the above order. Whereas, your kind office has not acted upon the order stated above and thus we are discriminated and suffered grave injustices.

10. We have learnt that the office of the Commissioner, Endowment, Government of Andhra Pradesh at Vijayawada pursuant to the final order in W.P.No.12565/2015 dated : 19.04.2023 in its proceedings vide Ref. L.Dis.No.C1/13027 (48)/11/2023 dated : 11.01.2024 was pleased to accord permission to the Executive Officer of Swayambhu Sri Varasidhi Vinayaka Swamivari Devasthanam, Kanipakam to extend minimum time scale of pay to the 24 petitioners (Sri.Sivagiri and others).
11. We submit that we are also enjoying the same status of the petitioners in W.P.NO.12565/2015 as per the order in our W.P.No.10549/2016 vide Order dated : 18.04.2016. In view of the said order the final order in W.P.No.12565/2016 dated : 19.04.2023 is applicable to us mutatis mutandis. We state that your office is mandated to act as per the order of the Hon'ble High Court and extend minimum time scale pay directly by treating us as employees of the temple. We are also entitled for Minimum time scale pay from the date of the order in W.P.No.10549/2016 dated : 18.04.2016. The

Order of the commissioner stated above dated 11.01.2024 applies ipso facto in our case also in view of the order of the Hon'ble High Court.

12. We, therefore, humbly request your kind office to act upon the above stated facts and circumstances and make the payment of salaries as per minimum time scale pay directly on par with Sri.Sivagiri and others per order in W.P.No.12565/2015 dated : 19.04.2023 in pursuant to which the order of the commissioner dated : 11.01.2024 that is applicable to our case as per the order in W.P.No.10549/2016 dated : 18.04.2016. Any inaction in this regard would amount dereliction and we cannot be forced to suffer discrimination in our service. We once again submit to your consideration that our lands were acquired for the development of the Temple. We were recommended by the then District Collector / RDO Land Acquisition in the year 2006-07 to rehabilitate us in the Temple by way of regular employment. Our case was also considered by Dharmakartata Mandali of the Devasthanam but no action is taken and we are treated as outsource workers from the year 2007 by ignoring our representations and the order of the Hon'ble High Court.
13. We, therefore request your kind office to take appropriate action and extend the minimum time scale of pay as per the order in W.P.No.10549/2016 dated : 18.04.2016. Any inaction in this regard would amount to deliberate disregard and disobedience to the order of the Hon'be High Court.

60

Thanking you,

Yours obediently

- 1) R.Shyamala W/o.Raphu  
Aged about 45 years, Occ: Temple service,
- 2) G.Gowri W/o.Prabhakar  
Aged about 39 years, Occ: Accommodation services
- 3) C.Srilatha W/o.Chitti, D/o.R.Saraswathi  
Aged about 40 years, Occ: Accommodation services
- 4) G.Purushottam Naidu S/o.Ananda Naidu  
Aged about 48 years, Occ: Engineering Section
- 5) G.Udhakar Babu S/o.Seshadri Naidu  
Aged about 48 years, Occ: Temple service,
- 6) G.Damodhar Naidu @ Damu Naidu  
S/o Muniswamy Naidu  
Aged about 53 years, Occ: Accommodation services
- 7) K.Charitha W/o.Late Ramesh  
Aged about 45 years, Occ: Office work
- 8) J.S.Naveen S/o.G.Shanmugam  
Aged about 33 years, Occ: Temple photographer
- 9) M.Rajeshwari W/o.Krishnamurthy Naidu  
Aged about 48 years, Occ: Temple service
- 10) C.Jyothi W/o.K.P.Hemakumar

- Aged about 41 years, Occ: Office service
- 11) R.Dinesh S/o.Late Damodharam Naidu  
Aged about 41 years, Occ: Accommodation service
  - 12) K.Pashupathi S/o.Rajamanickam  
Aged about 39 years, Occ: Accommodation service
  - 13) M.Rekha W/o.Kodanda,  
Daughter-in-law of Ramachandra Mandadi  
Aged about 40 years, Occ: Accommodation service
  - 14) M.Bhaskar Mandadi S/o.Venkataswarny Mandadi  
Aged about 49 years, Occ: temple service,
  - 15) T.Jayachandra S/o.Arjunaiah  
Aged about 38 years, Occ: Accommodation service,
  - 16) D.Jyothi Kumar S/o.Ramamurthy  
Aged about 46 years, Occ: temple service,
  - 17) S.Prudvi Raju S/o.Devarajulu  
Aged about 30 years, Occ: Laddu Pottu service
  - 18) Shanthi Shekar S/o.Nadhamuni Naidu  
Aged about 43 years, Occ: Accommodation service

**Copy to**

The Commissioner,  
Endowment Department,  
Government of Andhra Pradesh,  
Vijayawada.



62

RN570536871IN IVR:8278570536871

RL KANIPAKAM S.O <517131>

Counter No:1,21/09/2024,11:46

To:THE EXECUTIVE,KANIPAKAM TEMPLE

PIN:517131, Kanipakam S.O

From:R SHYMALA ,KANIPAKAM TEMPLE

Wt:100gms,REG=17.0

Amt:49.56,Tax:7.56,Amt.Paid:50.00(Cash)

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(Memorandum of Contempt of court case  
(U/sec. `151 of CPC)  
IN THE HIGH COURT OF JUDICATURE OF ANDHRA PRADESH AT  
AMARAVATHI

I.A.No. of 2025

In

Contempt Case.No. \_\_\_\_\_ of 2025

In

**W.P.No. 15192 of 2023**

**Between:**

**1) R. Shyamala W/o Raghu**

**Aged about 45 years,, Occ: Temple service,**

**2) G. Gowri W/o Prabhakar**

**Aged about 39 years, Occ: Accommodation services**

**3) C. Srilatha W/o Chitti, D/o.R.Saraswathi**

**Aged about 40 years, Occ: Accommodation services**

**4) G. Purushottam Naidu S/o Ananda Naidu**

**Aged about 48 years, Occ: Engineering Section**

**5) G. Udhakar Babu S/o Seshadri Naidu**

**Aged about 48 years, Occ: Temple service,**

6) G. Damodhar Naidu @ Damu Naidu

**S/o Muniswamy Naidu**

**Aged about 53 years, Occ: Accommodation services**

**7) K. Charitha W/o Late Ramesh**

Aged about 45 years, Occ: Office work

8) J.S. Naveen S/o G. Shanmugam

Aged about 33 years, Occ: Temple photographer

9) M. Rajeshwari W/o Krishnamurthy Naidu

Aged about 48 years, Occ: Temple service

10) C. Jyothi W/o K.P. Hemakumar

Aged about 41 years, Occ: Office service,

11) R. Dinesh S/o Late Damodharam Naidu

Aged about 41 years, Occ: Accommodation service

12) K.Pashupathi S/o Rajamanickam

Aged about 39 years, Occ: Accommodation service

13) M. Rekha W/o.Kodanda,

Daughter-in-law of Ramachandra Mandadi

Aged about 40 years, Occ: Accommodation service

14) M. Bhaskar Mandadi S/o Venkataswamy Mandadi

Aged about 49 years, Occ: temple service,

15) T. Jayachandra S/o.Arjunaiah

Aged about 38 years, Occ: Accommodation service,

16) D.Jyothi Kumar S/o.Ramamurthy

Aged about 46 years, Occ: temple service,

17) S.Prudvi Raju S/o.Devarajulu

Aged about 30 years, Occ: Laddu Pottu service

18) Shanthi Shekar S/o.Nadhamuni Naidu

Aged about 43 years, Occ: Accommodation service,

The above named petitioners 1 to 18 are employed in Swayambhu Sri Varasiddhi Vinayaka Swamyvari Devasthanam and Residents of Kakarlavari Palli Village, Kanipakam Post-517131, Irala Mandalam, Chittoor Dist. Andhra Pradesh.

...Petitioners

And

1) K.Ramachandra Mohan

The Commissioner of Endowment Department,  
Gollapudi, Government of Andhra Pradesh, Amaravati

2) Penchant Kishore kumar

Swayambhu Sri Varasiddhi Vinayaka  
Swamyvari Devasthanam Rep. by it's Executive Officer-cum-  
Joint Commissioner Endowment Department,  
Kanipakam Village, Irala Mandal,  
Chittoor Dist.

...Respondents.

For the reasons stated in the accompanying affidavit, it is prayed that this Hon'ble court may be pleased to direct the respondents No.2 and 4 herein to implement the order of this Hon'ble Court dt.27.06.2023 in W.P.No.15192/2023 forthwith, pending disposal of contempt case and to pass such order or orders as this Hon'ble court may deem fit and proper in the circumstances of the case.

Amaravathi

18 .02.2025

Counsel for the Petitioner

4

6.7

Chittoor :: District

HIGH COURT OF ANDHRA PRADESH AT  
AMARAVATI

I.A.No. of 2025

In

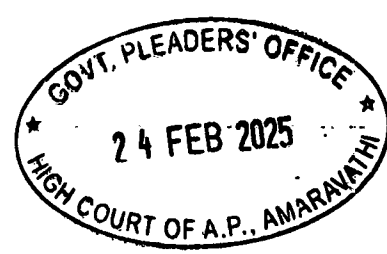
Contempt Case.No. of 2025

In

W.F.No. 15192 of 2023

Endt

DIRECTION PETITION



M/s.R. RAVI KUMAR, (7151)

NEELAKANTESWAR RAO

M. RAMA MANOHAR RAO, Advocates,  
High Court, Advocates Association, High  
court buildings, Amaravathi

Email: ravikravilla@gmail.com

Mobile No.9912239408 ✓